

**32<sup>nd</sup> National Indian and Native American Employment and Training Conference - April 17-22, 2011**

**Workshop Evaluations**

Workshop Title: 101 Excuses for Getting The Work Done	Absolutely Fabulous!!	It Rocked!	So So	Better Luck Next Time	N/A
The workshop was well organized	8	6			
The content and scope met my expectations	9	4	1		
The workshop notes covered the subject adequately	9	5			
Technical and equipment facilities	9	5			
How would you rate the presenter?	9	3			
Prepared & knowledgeable about the workshop content	9	4			
Ability to add value/information beyond the scope	9	5			
How much of the information covered in this workshop was new to you	100% 7	80% 2	60% 4	40% 1	20% 20%
Which term best describes your overall experience?	Excellent 9	Very good 5	Good	Fair	Poor

**What was the most important thing you gained from this workshop?**

Very interesting – everything said was great and sounds great. All info great.

Excuses are not acceptable.

Don't have excuses, just do it!

How to not accept excuses from employees.

Workshop Title: <u>A Tribal Workforce Investment Area &amp; Tribal WIB: Are You Serious?</u>	Absolutely Fabulous!!	It Rocked!	So So	Better Luck Next Time	N/A
The workshop was well organized	7	5	1		
The content and scope met my expectations	7	5		1	
The workshop notes covered the subject adequately	7	5	1		
Technical and equipment facilities	5	5	1		1
How would you rate the presenter?	7	2			
Prepared & knowledgeable about the workshop content	8	1	2		1
Ability to add value/information beyond the scope	8	3			
How much of the information covered in this workshop was new to you	100% 5	80% 3	60% 1	40% 1	20% 20%
Which term best describes your overall experience?	Excellent 8	Very good 3	Good 1	Fair	Poor

**What was the most important thing you gained from this workshop?**

History of the Hopi Tribe.

Infrastructure issues

Tribes in AZ certainly have excellent communication and cooperation with their city gov.

An understanding of the different entities structure and how they related to one another.

**Additional comments:**

The relationship structure drawn by Patrick helped me understand the hierarchy and the way they work with each other.

Rather than bring somewhat negative than you have put some ideas \_\_\_ any \_\_\_ and fill out the page for DOL, \_\_\_ you writing with your local WIB Boards/ I can say so 27% of that land; You’ve made a difference; Proud of your accomplishments.

Need to provide charts on chain of command on paper that participants can take and use for a model explaining non-org is set up and relationship w/ state, tribe.

Thought the presentation was going to be about disability programs. The presentation was more about Hopi & how HS implemented in voc-rehab.

Workshop Title: <b><u>Americorps VISTA Native Americans To Work Project</u></b>	Absolutely Fabulous!!	It Rocked!	So So	Better Luck Next Time	N/A
The workshop was well organized	3	1			
The content and scope met my expectations	3	1			
The workshop notes covered the subject adequately	3	1			
Technical and equipment facilities	3	1			
How would you rate the presenter?	3	1			
Prepared & knowledgeable about the workshop content	3	1			
Ability to add value/information beyond the scope	3	1			
How much of the information covered in this workshop was new to you	100% 2	80% 2	60%	40%	20%
Which term best describes your overall experience?	Excellent 3	Very good 1	Good	Fair	Poor

What was the most important thing you gained from this workshop?  
Information

Workshop Title: <b><u>Balancing A Two-World Perspective</u></b>	Absolutely Fabulous!!	It Rocked!	So So	Better Luck Next Time	N/A
The workshop was well organized	5	9	2	1	
The content and scope met my expectations	5	7	3	1	
The workshop notes covered the subject adequately	3	7	4	1	1
Technical and equipment facilities	5	7	4	1	
How would you rate the presenter?	5	7	2	1	
Prepared & knowledgeable about the workshop content	8	6	2	1	
Ability to add value/information beyond the scope	7	5	1	1	
How much of the information covered in this workshop was new to you	100% 4	80% 5	60% 4	40% 2	20% 1
Which term best describes your overall experience?	Excellent 6	Very good 6	Good 2	Fair 1	Poor

What was the most important thing you gained from this workshop?

12 Virutes to nature wisdom.

Loved the exercise.

Broadened my view positively.

Cultural roots are the roots of the tree as it grows.

Everything they spoke about reinforced what I've learned and what I'm teaching to my children & family & what info I give out to others.

**Additional comments:**

Hand outs would be great. There was a lot of information.

More audience participation throughout instead of just at the end.

Workshop Title: <b><u>Bear Tracks Basic Overview</u></b>	Absolutely Fabulous!!	It Rocked!	So So	Better Luck Next Time	N/A
The workshop was well organized	13	11	2		
The content and scope met my expectations	12	11	3	1	
The workshop notes covered the subject adequately	11	10	3		2
Technical and equipment facilities	10	11	3		1
How would you rate the presenter?	11	4	1		
Prepared & knowledgeable about the workshop content	18	5	2		
Ability to add value/information beyond the scope	16	9	1		1
How much of the information covered in this workshop was new to you	100% 11	80% 7	60% 2	40% 4	20%
Which term best describes your overall experience?	Excellent 11	Very good 11	Good 1	Fair	Poor

**What was the most important thing you gained from this workshop?**

I'm new to the Workforce – try to follow his presentation on computer.

I got a better idea of Beartracks and how to use it.

When he explained the planned gap.

Data input into system.

Learned how to enter information in the system. Also learned different scenario examples of real life experience and how to enter into Beartracks.

**Additional comments:**

(Several stated) Please reinstate computer lab for Beartracks workshop.

More explanation on their presentation.

Very good workshop.

I think this workshop isn't for my tribe, the workshop description could've been stronger.

Please provide background info at beginning of class. Proper intro of Beartracks and ARRA/Youth Beartracks.

Change name to Beartracks Support Group and require a 2 drink min.

Workshop Title: <b><u>Building A Financial Education Program</u></b>	Absolutely Fabulous!!	It Rocked!	So So	Better Luck Next Time	N/A
The workshop was well organized	18	9			
The content and scope met my expectations	17	10			
The workshop notes covered the subject adequately	17	9	2		
Technical and equipment facilities	14	11			
How would you rate the presenter?	19	6			
Prepared & knowledgeable about the workshop content	21	6			

Ability to add value/information beyond the scope	16	10			
How much of the information covered in this workshop was new to you	100% 11	80% 5	60% 5	40% 3	20%
Which term best describes your overall experience?	Excellent 16	Very good 8	Good	Fair	Poor

**What was the most important thing you gained from this workshop?**

Information about Individual Development Accounts.

Always save – put money away – teaching young kids about financial education – creating stability.

Loan program. Financial.

New websites to start a budget.

**Additional comments:**

Very great class and information. How to take pressure.

Great presentation to listen in and learn more for any tribe!

The presenter’s attitude – presenter kept my attention presenter subject is very important to her and it shows.

Workshop Title: <b><u>Building The Powerful Organization</u></b>	Absolutely Fabulous!!	It Rocked!	So So	Better Luck Next Time	N/A
The workshop was well organized	12	9	1		
The content and scope met my expectations	10	8	2		
The workshop notes covered the subject adequately	10	10	1		
Technical and equipment facilities	12	8	1		
How would you rate the presenter?	13	3	1		
Prepared & knowledgeable about the workshop content	18	2	1		
Ability to add value/information beyond the scope	15	4			
How much of the information covered in this workshop was new to you	100% 7	80% 4	60% 5	40% 3	20% 1
Which term best describes your overall experience?	Excellent 10	Very good 9	Good 1	Fair	Poor

**What was the most important thing you gained from this workshop?**

Different organizations bring able the share ideas not restricted time to share. Workshop needs to be given more time. Presenter was very complete.

That there are solutions.

Scoring sheets were helpful.

Facilitator was knowledgeable and engaging. Great insight and examples. Assistant was friendly and helpful.

Sylvia is a real pro!

Plan your management skills.

New ideas and team building for your program with a 2 way communication with you and the staff.

**Additional comments:**

The assistant helping the instructor was very polite and quiet.

Kuddos to the young lady going to MCC who is facilitating this workshop.

Room was too cold!

Great information, good presentation style.

Trainer was very thorough.

Need breakout session time. Leadership collaboration time.

Not concern this specific workshop. General comment overall with so many topics to take in, the general assemblies should be reduced and utilize time for individual workshops, will assist us to be able to cover all workshops available and not have to pick which workshop is most important and not having the option to attend them all. Second time I've suggested.

Workshop Title: <b><u>Career Pathways Reservation Model</u></b>	Absolutely Fabulous!!	It Rocked!	So So	Better Luck Next Time	N/A
The workshop was well organized	25	19	8		
The content and scope met my expectations	25	17	9		
The workshop notes covered the subject adequately	25	16	9	1	1
Technical and equipment facilities	27	15	7		
Prepared & knowledgeable about the workshop content	28	16	2		
Ability to add value/information beyond the scope	28	15	4		
How much of the information covered in this workshop was new to you	100% 23	80% 15	60% 5	40%	20% 2
Which term best describes your overall experience?	Excellent 25	Very good 14	Good 9	Fair 1	Poor 1

**What was the most important thing you gained from this workshop?**

To work together with partner in the community in order to provide best options available to our participants.

Too many to list! Enjoyed the whole workshop – fab!

Where can we get hard copies of the PowerPoint slides?

Got a scope of what is expected in our new grant writing for the 1 yr. plans.

The passion in everyone and the young people were wonderful.

Insight on the youth and how they feel about college and work before they engage.

I'm located in a rural area. I think this really going to be a challenge for us. But we are going to try our best.

**Additional comments:**

Good job!

I thoroughly enjoyed Jackson's speech & his passion for the youth. Very good informational speaker.

Would like to have the PowerPoint print outs & how this works with Urban Indian C\_\_\_\_.

Workshop Title: <b><u>Case Management For Rookies</u></b>	Absolutely Fabulous!!	It Rocked!	So So	Better Luck Next Time	N/A
The workshop was well organized	26	10			
The content and scope met my expectations	26	7	3		
The workshop notes covered the subject adequately	27	7	2		
Technical and equipment facilities	24	22			
How would you rate the presenter?	28	5			
Prepared & knowledgeable about the workshop content	30	5	1		
Ability to add value/information beyond the scope	26	9	1		
How much of the information covered in this workshop was new to you	100%	80%	60%	40%	20%

	20	7	4	2	1
Which term best describes your overall experience?	Excellent 27	Very good 7	Good 2	Fair	Poor

**What was the most important thing you gained from this workshop?**

Just about to start case management when I return home. This will help.

The way he introduced it.

Golden Rule.

To know what you can do.

Better info to help me clarify duties to staff who do case mngmt.

The Golden Rule and 4 goals to implement at the workplace.

Assessment (tool needed to make a qualify assessment).

Good presentation. Very interesting on how to work and train.

I still need more training.

Case managers' point of view of WIA programs.

I have gained knowledge of what duties I must do in order to have a successful job.

Do not lie to your clients. Teach them how to job search.

This presenter did a fantastic job! Outcome being a good^fantastic case management worker is not easy.

Steps needed that are very impacting per client.

**Additional comments:**

Motivated instructor!

I liked this training!

Consider doing a role playing of a good assessment/intake as well as a bad example. Excellent presenter. I have been around and by far one of the most informative with such basic pieces.

Too fast. Not enough time.

Great personality.

Workshop Title: <b>Choices</b>	Absolutely Fabulous!!	It Rocked!	So So	Better Luck Next Time	N/A
The workshop was well organized	NO SHOW				
The content and scope met my expectations	NO SHOW				
The workshop notes covered the subject adequately	NO SHOW				
Technical and equipment facilities	NO SHOW				
How would you rate the presenter?	NO SHOW				
Prepared & knowledgeable about the workshop content	NO SHOW				
Ability to add value/information beyond the scope	NO SHOW				
How much of the information covered in this workshop was new to you	100% NO SHOW	80%	60%	40%	20%
Which term best describes your overall experience?	Excellent NO SHOW	Very good	Good	Fair	Poor

**What was the most important thing you gained from this workshop?**

**Additional comments:**

Workshop Title: <b><u>Comprehensive Service Plan</u></b>	Absolutely Fabulous!!	It Rocked!	So So	Better Luck Next Time	N/A
The workshop was well organized	51	24	6	1	
The content and scope met my expectations	50	22	9		
The workshop notes covered the subject adequately	47	26	6	1	
Technical and equipment facilities	48	25	7	1	
How would you rate the presenter?	49	16	3	1	
Prepared & knowledgeable about the workshop content	54	18	6		
Ability to add value/information beyond the scope	52	18	6		
How much of the information covered in this workshop was new to you	100% 34	80% 21	60% 9	40% 5	20% 9
Which term best describes your overall experience?	Excellent 49	Very good 25	Good 3	Fair 1	Poor

**What was the most important thing you gained from this workshop?**

Know how DOL works.  
 More insight on how to answer CSP questions when we develop our CSP.  
 We have been doing this already – just never documented in the plan.  
 Checklist for submitting one year plan.  
 Filling out the budget form – or application correctly.

**Additional comments:**

More handouts!  
 Presented with clarity. Was easy to understand! Very important.  
 Group leader talked about her program – did not give other grantees adequate time for their information – not a brainstorming session.

Workshop Title: <b><u>Conducting Federally Mandated Background and Character Investigations for Tribal Organizations</u></b>	Absolutely Fabulous!!	It Rocked!	So So	Better Luck Next Time	N/A
The workshop was well organized	9	4	1		
The content and scope met my expectations	10	2	2		
The workshop notes covered the subject adequately	9	4	1		
Technical and equipment facilities	8	3	1		
How would you rate the presenter?	9	1	1		
Prepared & knowledgeable about the workshop content	12	1	1		
Ability to add value/information beyond the scope	11	1	1		
How much of the information covered in this workshop was new to you	100% 9	80% 4	60% 1	40% 1	20% 1
Which term best describes your overall experience?	Excellent 11	Very good 2	Good 1	Fair	Poor

**What was the most important thing you gained from this workshop?**

Public Law 101 630 and what it means and covers.

The whole presentation. Very good.  
 Do not to have a person with no criminal record.  
 Learning about more information on background checks – was an excellent workshop.

**Additional comments:**

I would like to ask for a site presentation – will propose to the Program Director – we work with kids 12 years -17 years. Thanks.  
 The workshop was very short. Needed more time to cover more information.

Workshop Title: <b><u>Creative Ways to Employ, Train, Develop &amp; Retain Tribal Members</u></b>	Absolutely Fabulous!!	It Rocked!	So So	Better Luck Next Time	N/A
The workshop was well organized	12	19	1		
The content and scope met my expectations	7	18	3	1	
The workshop notes covered the subject adequately	11	19		1	
Technical and equipment facilities	9	20	2		
How would you rate the presenter?	12	11	2		
Prepared & knowledgeable about the workshop content	19	9	2		
Ability to add value/information beyond the scope	12	15	3	1	
How much of the information covered in this workshop was new to you	100% 10	80% 8	60% 3	40% 3	20% 6
Which term best describes your overall experience?	Excellent 11	Very good 18	Good 1	Fair 1	Poor

**What was the most important thing you gained from this workshop?**

How they really train on their community on how to keep their job.  
 Gave great ideas on how to train tribe members.  
 Personalities are more important to know before training for employment.  
 Identify their strong & weaknesses, working on it. Interview process – preparing applications.  
 Tons of information on career dev. Plans; point system.  
 How the Yakima Nation ran their casinos.

**Additional comments:**

Very interesting on how employment is done.  
 I didn't find the animations in the slides helpful. Little distracting.  
 Only scoped in our Yakima policies and procedures for the tribe. No value for general hiring practices. It should have a wider spectrum for general hiring practices.  
 Wished the workshop brought to the table was to bring ideas and thoughts of be more creative to keep employment. The SOAR brochures would be a good tool to have start. Can't rate – did really well for the casino.

Workshop Title: <b><u>Crystal Fire Child</u></b>	Absolutely Fabulous!!	It Rocked!	So So	Better Luck Next Time	N/A
The workshop was well organized	30	6			
The content and scope met my expectations	28	5	2		
The workshop notes covered the subject adequately	28	4			2
Technical and equipment facilities	23	3			5
How would you rate the presenter?	29	3	1		

Prepared & knowledgeable about the workshop content	30	3			
Ability to add value/information beyond the scope	29	4			
How much of the information covered in this workshop was new to you	100% 22	80% 7	60% 2	40%	20% 2
Which term best describes your overall experience?	Excellent 30	Very good 4	Good 1	Fair	Poor

**What was the most important thing you gained from this workshop?**

This wasn't a workshop but healing ceremony where everyone shared their wisdom. The feeling was indescribable.

Why do I do everything in 4s?

Sharing his traditional teachings and how this guides him in his daily life and working with people.

The three R – rules – Dine people 4 generations. 25 goal 102 Shoe game; Grandmas rules

To be a whole person.

Remember to go back to your beginnings.

The crystal is sacred. Very interesting

A refresher course.

Native people need to remind each other thru teaching of our people that this is the guidance that will bring us through all challenges in the present time.

Renew my important role in helping our people who need my help.

Judging a person not only for one side, but from all sides.

**Additional comments:**

Where and why does Indian saying benefit our people.

Miss those teachings from Grandma! Only wish she can hold me again!

I truly believe that all individuals should attend this workshop so that their hearts and spirits can be touched to walk, talk and guide by Creator.

Talked too much about personal issues growing up not what I expected.

Enjoyed this topic very much – very well spoken on the subject. Need more time for his session.

Good idea. Could be held at evening time for those who would like to learn more about being a Crystal Child.

Keep having him for future workshops to hear something from Grandma.

So important to use our teachings in all that we do.

He does a very good workshop. Enjoyed his life path stories. The sharing is wonderful.

Workshop Title: <b><u>Cultural Transitioning Participants Recently Released From Prison</u></b>	Absolutely Fabulous!!	It Rocked!	So So	Better Luck Next Time	N/A
The workshop was well organized	18	8	4		
The content and scope met my expectations	17	9	4		
The workshop notes covered the subject adequately	17	8	3	1	
Technical and equipment facilities	17	7	4		
How would you rate the presenter?	19	5	4		
Prepared & knowledgeable about the workshop content	20	5	4		
Ability to add value/information beyond the scope	17	7	4		
How much of the information covered in this workshop was new to you	100% 17	80% 7	60% 5	40%	20% 1
Which term best describes your overall experience?	Excellent	Very good	Good	Fair	Poor

	16	9	3		
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**What was the most important thing you gained from this workshop?**

This was one of the topic that provided me more info on individual buy released from prison.  
 Employer can obtain a fidelity bond. This is a worthwhile investment and I want to learn more on this topic.  
 Fidelity bonding information.  
 Website(s) – Referrals system.  
 The way he introduced the workshop.

**Additional comments:**

Helpful, useful information I will share with my co-workers.  
 Tone and some phrases seemed mocking – for example “Super-Indians,” “not the real thing.”

Workshop Title: <b>Culturally Relevant Career Development Training</b>	Absolutely Fabulous!!	It Rocked!	So So	Better Luck Next Time	N/A
The workshop was well organized	23	12	1		
The content and scope met my expectations	18	12	4		
The workshop notes covered the subject adequately	22	11	1		
Technical and equipment facilities	20	12	2		
How would you rate the presenter?	24	5	1		
Prepared & knowledgeable about the workshop content	26	7	1		
Ability to add value/information beyond the scope	23	9	2		
How much of the information covered in this workshop was new to you	100% 15	80% 11	60% 5	40% 1	20% 1
Which term best describes your overall experience?	Excellent 19	Very good 13	Good 1	Fair	Poor

**What was the most important thing you gained from this workshop?**

Great info and material.  
 Very innovative and energizing.  
 Being proactive – teaching our customers to be proactive. Great hand outs for possible future workshops for customers.  
 How to teach with different words.  
 Exercises and hand outs.  
 How to work with groups, find out of others. What kind of activity to work with.  
 Learning of another culture through the workplace.  
 Loved all the activities – will definitely be using them.  
 Culture can work with WIA.

**Additional comments:**

Empowering program!  
 Good presenter. Bring him back again!  
 Like the icebreakers – fun incorporating groups – speaker kept my interest and had my attention – liked how he included his culture.  
 I was impressed by the opening with a song. I really enjoyed and respect that. The things he shared was the same about how I learned in my culture.  
 Great energy!

It is difficult to tie this to culturally relevant career development. Most issues discussed were not issues of culture. Presenter was committed to subject matter and that was appreciated.

Great workshops.

Neat and different.

Workshop Title: <b>Cyber Mis-Use</b>	Absolutely Fabulous!!	It Rocked!	So So	Better Luck Next Time	N/A
The workshop was well organized	12	7			
The content and scope met my expectations	13	4	2		
The workshop notes covered the subject adequately	12	6			1
Technical and equipment facilities	12	7			
How would you rate the presenter?	10	4			
Prepared & knowledgeable about the workshop content	15	4			
Ability to add value/information beyond the scope	16	3			
How much of the information covered in this workshop was new to you	100% 8	80% 4	60% 4	40% 1	20% 2
Which term best describes your overall experience?	Excellent 12	Very good 4	Good 1	Fair	Poor

**What was the most important thing you gained from this workshop?**

Knowledge about the legal ramifications of sexting and texting while driving.

It's an eye-opener – how many people text while driving.

Everything was awesome.

Ideas on how to structure a presentation for our adults/parents.

Real stories of death due to texting.

Getting caught urinating in public will cause you to have to register as a sex offender even as young as 14.

Don't text and drive.

**Additional comments:**

I believe every high school in the U.S. should receive this training component. Good Job!

Would like you to present in my area school. Tonkawa, OK.

High schools should have students go to a 2 day seminar on texting/cell phone use.

Workshop Title: <b>Design, Print, Shoot, Film, Edit Presentation by Edit Box Presentations of Gila River Indian Community</b>	Absolutely Fabulous!!	It Rocked!	So So	Better Luck Next Time	N/A
The workshop was well organized	2	5	1		
The content and scope met my expectations	2	5	1		
The workshop notes covered the subject adequately	2	6			
Technical and equipment facilities	2	6			
How would you rate the presenter?	1	5			
Prepared & knowledgeable about the workshop content	1	6			
Ability to add value/information beyond the scope	3	4	1		
How much of the information covered in this workshop was new to you	100%	80%	60%	40%	20%

	5	1	2		
Which term best describes your overall experience?	Excellent 2	Very good 6	Good	Fair	Poor

**What was the most important thing you gained from this workshop?**

The ideas and opportunity to be able to contact Edit Box.  
 Very interested – kids interest – neat on how you can do.  
 How other communities are utilizing their employment and training programs.  
 How to start a similar program for my tribe be using WIA \$.

**Additional comments:**

Very good.  
 This is a new and unique program and can't make comments for improvements. Good!

Workshop Title: <b><u>Documenting Your Success Stories Digitally</u></b>	Absolutely Fabulous!!	It Rocked!	So So	Better Luck Next Time	N/A
The workshop was well organized	1	2			
The content and scope met my expectations		3			
The workshop notes covered the subject adequately	1	2			
Technical and equipment facilities	1	2			
How would you rate the presenter?	2				
Prepared & knowledgeable about the workshop content	3				
Ability to add value/information beyond the scope	3				
How much of the information covered in this workshop was new to you	100% 2	80% 1	60%	40%	20%
Which term best describes your overall experience?	Excellent 1	Very good 2	Good	Fair	Poor

**What was the most important thing you gained from this workshop?**

What camera to buy.

**Additional comments:**

He did a great job!

Workshop Title: <b><u>Effective Policy and Procedures: Employment and Training Focused Policy Development</u></b>	Absolutely Fabulous!!	It Rocked!	So So	Better Luck Next Time	N/A
The workshop was well organized	17	4	2		
The content and scope met my expectations	13	8	2		
The workshop notes covered the subject adequately	13	8	1		
Technical and equipment facilities	19	8	1		
How would you rate the presenter?	17	1	1		
Prepared & knowledgeable about the workshop content	19	3	1		
Ability to add value/information beyond the scope	19	3	1		
How much of the information covered in this workshop was new to you	100% 11	80% 5	60% 3	40%	20% 1

Which term best describes your overall experience?	Excellent 17	Very good 4	Good 2	Fair	Poor
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**What was the most important thing you gained from this workshop?**

The importance of policy & procedures & to keep them current.  
P/P Law what to put in & leave out & additional info that should be in P/P.  
How to develop policies.  
To have an updated policy and to follow the policy and be consistent.  
Consistency is to important.

**Additional comments:**

Was directed toward Human Resources or Directors or Managers.

Workshop Title: <b>Employment Law For Tribes and Tribal Organizations</b>	Absolutely Fabulous!!	It Rocked!	So So	Better Luck Next Time	N/A
The workshop was well organized	8	7	2		
The content and scope met my expectations	7	7	3		
The workshop notes covered the subject adequately	8	8	2		
Technical and equipment facilities	8	7	3		
How would you rate the presenter?	9	2	2		
Prepared & knowledgeable about the workshop content	9	4	3		
Ability to add value/information beyond the scope	10	4	3		
How much of the information covered in this workshop was new to you	100% 7	80% 5	60% 3	40% 1	20%
Which term best describes your overall experience?	Excellent 8	Very good 5	Good 1	Fair	Poor

**What was the most important thing you gained from this workshop?**

Casinos changed legal landscape for tribes.  
Yes! Learned about employment laws.

**Additional comments:**

Workshops too cold!  
N/A

Workshop Title: <b>Financial Reporting</b>	Absolutely Fabulous!!	It Rocked!	So So	Better Luck Next Time	N/A
The workshop was well organized	7	5	2		
The content and scope met my expectations	7	7			
The workshop notes covered the subject adequately	9	5			
Technical and equipment facilities	8	6			
How would you rate the presenter?	6	3	1		
Prepared & knowledgeable about the workshop content	9	5			
Ability to add value/information beyond the scope	19	14	1		
How much of the information covered in this workshop was new to you	100%	80%	60%	40%	20%

	4	3	2	1	1
Which term best describes your overall experience?	Excellent 7	Very good 6	Good	Fair	Poor

**What was the most important thing you gained from this workshop?**

Needed more time to cover everything the presenter had.  
The fill in instructor was very professional and motivated.

Workshop Title: <b><u>Entrepreneurship In Indian Country</u></b>	Absolutely Fabulous!!	It Rocked!	So So	Better Luck Next Time	N/A
The workshop was well organized	6	7			
The content and scope met my expectations	6	6	1		
The workshop notes covered the subject adequately	6	5	1		
Technical and equipment facilities	6	7			
How would you rate the presenter?	2	5			
Prepared & knowledgeable about the workshop content	8	5			
Ability to add value/information beyond the scope	7	5	1		
How much of the information covered in this workshop was new to you	100% 3	80% 2	60% 4	40% 3	20%
Which term best describes your overall experience?	Excellent 7	Very good 5	Good 1	Fair	Poor

**What was the most important thing you gained from this workshop?**

Great service.  
Presenter was articulate and engaging (knowledgeable).  
Outreach to other countries.

**Additional comments:**

She went thru fast. Maybe more detailed and thorough.

1.Larger font size 2. Use black ink for words-light ink in \_\_\_\_\_ type font could be harder to read for some participants.

Workshop Title: <b><u>Establishing Regional Workforce Investment Act Partnerships</u></b>	Absolutely Fabulous!!	It Rocked!	So So	Better Luck Next Time	N/A
The workshop was well organized	10	7	1		
The content and scope met my expectations	8	8	2		
The workshop notes covered the subject adequately	10	8	1		
Technical and equipment facilities	10	8	1		
How would you rate the presenter?	10	4			
Prepared & knowledgeable about the workshop content	12	6			
Ability to add value/information beyond the scope	11	7			
How much of the information covered in this workshop was new to you	100% 7	80% 4	60% 6	40% 1	20% 1
Which term best describes your overall experience?	Excellent 11	Very good 6	Good 1	Fair	Poor

**What was the most important thing you gained from this workshop?**

How to approach a possible partner that has been resistant in the past.  
 Will assist in establishment of our required consolidation of programs to (collerdients) our services.  
 Template for more and ideas for approaching the one stops to establish a partnership.  
 Value of partnership based on law.  
 Collaboration.

**Additional comments:**

Best workshop attended thus far at conference.  
 Well done!

Workshop Title: <b><u>Goal Setting and The Art of Delegation</u></b>	Absolutely Fabulous!!	It Rocked!	So So	Better Luck Next Time	N/A
The workshop was well organized	17	10	1		
The content and scope met my expectations	16	11	1		
The workshop notes covered the subject adequately	13	9	1		
Technical and equipment facilities	16	11	1		
How would you rate the presenter?	20	3	1		
Prepared & knowledgeable about the workshop content	22	6			
Ability to add value/information beyond the scope	19	9			
How much of the information covered in this workshop was new to you	100% 7	80% 10	60% 6	40% 2	20% 1
Which term best describes your overall experience?	Excellent 17	Very good 10	Good	Fair	Poor

**What was the most important thing you gained from this workshop?**

I learned ways and techniques to delegate which is really important.  
 Do's and don'ts of delegation. Liked voice inflections and real examples.  
 An inoffensive manner to get others to do additional work. Also, how to follow up on the outcome properly and chick on the progress.  
 Using goals 2 solve problems.  
 Very knowledgeable presenter. I learned a few new thins I can use with my staff and organization.  
 How to set goals and check others to accomplish task.  
 How to delegate effectively to get the positive outcomes.  
 The presenter, Austin, has experience and very educated and did give me ideas about how learn to cope with other staff. Learning how to deal with negativity and strive to be patient and goal set to stay positive. Because, the important issue is my clients.

**Additional comments:**

She had answers to most questions. Finding why I don't like to delegate.  
 Delegation will be easier with training provided by Ms Austin.  
 Nothing.  
 Thicker walls. The people next door were loud, other than that.  
 Presenter was great, great training and interesting materials.  
 More participation of participants.  
 I truly enjoyed the speaker she was well-spoken and she know what she was talking about.

Workshop Title: <b><u>Help! I Need a Job!</u></b>	Absolutely Fabulous!!	It Rocked!	So So	Better Luck Next Time	N/A
The workshop was well organized	23	14			
The content and scope met my expectations	26	11	1		
The workshop notes covered the subject adequately	27	9	1		
Technical and equipment facilities	20	12	4		
How would you rate the presenter?	20	5			
Prepared & knowledgeable about the workshop content	30	6			
Ability to add value/information beyond the scope	27	6	2		
How much of the information covered in this workshop was new to you	100% 11	80% 10	60% 5	40%	20% 4
Which term best describes your overall experience?	Excellent 23	Very good 9	Good 1	Fair	Poor

What was the most important thing you gained from this workshop?

How to motivate someone. There is a lot of power in a thank you note.

Great energy!

Strategies.

Persistence is key to success!

Gave me new ideas to try at my workplace.

The presenter was clear and concise. Understand what she talked about.

All the resources to get a job.

Web site to look at; importance of making job-seekers feel comfortable on the Internet.

The importance of using business card resume. I've hear of it but haven't implemented it with my clients.

Determining what way or how much a client is committed to success.

Networking was good.

**Additional comments:**

Speed it up!

It was helpful and organized. The presenter was wonderful. Some technical difficulties, not the fault of the presenter.

Great job using index cards for each of us to answer your questions. It was great to gain our attention.

Great for icebreakers. Very passionate speaker.

Worthwhile investment.

Too much promotion of her programs, products, etc.

Cultural aspect – take into account the socio-economic status of our clients.

Workshop Title: <b><u>Horse Assisted Training for Success (HATS)</u></b>	Absolutely Fabulous!!	It Rocked!	So So	Better Luck Next Time	N/A
The workshop was well organized	9	1			
The content and scope met my expectations	8	1	1		
The workshop notes covered the subject adequately	8	2			
Technical and equipment facilities	7	1	1		1

How would you rate the presenter?	7	2			
Prepared & knowledgeable about the workshop content	9	1			
Ability to add value/information beyond the scope	8	1			
How much of the information covered in this workshop was new to you	100% 7	80% 3	60%	40%	20%
Which term best describes your overall experience?	Excellent 8	Very good 2	Good	Fair	Poor

**What was the most important thing you gained from this workshop?**

Horses create a powerful impact among people. Have positive outcome when approached in a different manner.

Horses are medicines.

Idea for my program.

**Additional comments:**

Was a great workshop!

Great!

Workshop Title: <b>How to Restore Balance For Optimal Health and Harmony</b>	Absolutely Fabulous!!	It Rocked!	So So	Better Luck Next Time	N/A
The workshop was well organized	12	7			
The content and scope met my expectations	10	9	1		
The workshop notes covered the subject adequately	11	6	2		
Technical and equipment facilities	12	6	1		
How would you rate the presenter?	10	3			
Prepared & knowledgeable about the workshop content	16	3			
Ability to add value/information beyond the scope	13	6			
How much of the information covered in this workshop was new to you	100% 4	80% 5	60% 2	40% 2	20% 3
Which term best describes your overall experience?	Excellent 9	Very good 8	Good	Fair	Poor

**What was the most important thing you gained from this workshop?**

Making negative into positive attitude.

Balancing your stress.

How to balance your mind and physical wellbeing.

Renewed knowledge of what I may have forgotten in my busy life.

Reminder of the importance of gratitude.

I can improve myself.

I fell in love with myself all over again. I'm gonna live – Halleluiah. I'm so cool.

We are in control of our life, our destiny.

How to take care of self/body/mind.

**Additional comments:**

More time!

Actually she is uplifting and makes you feel more positive.

Helpful workshop.

Workshop Title: <b>Indian Nations Youth Camp – 10<sup>th</sup> Anniversary</b>	Absolutely Fabulous!!	It Rocked!	So So	Better Luck Next Time	N/A
The workshop was well organized	3				
The content and scope met my expectations	3				
The workshop notes covered the subject adequately	3				
Technical and equipment facilities	3				
How would you rate the presenter?	3				
Prepared & knowledgeable about the workshop content	3				
Ability to add value/information beyond the scope	3				
How much of the information covered in this workshop was new to you	100% 3	80%	60%	40%	20%
Which term best describes your overall experience?	Excellent 3	Very good	Good	Fair	Poor

No comments.

Workshop Title: <b>Indian Preference: What Tribal Governments and Enterprises Need to Know</b>	Absolutely Fabulous!!	It Rocked!	So So	Better Luck Next Time	N/A
The workshop was well organized	8	12	3		
The content and scope met my expectations	9	12	2		
The workshop notes covered the subject adequately	8	13	1		
Technical and equipment facilities	7	10	5		
How would you rate the presenter?	11	7	1		
Prepared & knowledgeable about the workshop content	12	8	2		
Ability to add value/information beyond the scope	8	11	2		
How much of the information covered in this workshop was new to you	100% 5	80% 7	60% 2	40% 4	20%
Which term best describes your overall experience?	Excellent 8	Very good 11	Good 1	Fair	Poor

**What was the most important thing you gained from this workshop?**

- Info on case laws.
- Use of legal cases to back up info presented.
- Very good workshop. A lot of information was given out.
- Tribal employment law.

**Additional comments:**

- This was not enough time.
- Used too m any examples!
- Very knowledgeable!

Workshop Title: <b>Job Retention Strategies</b>	Absolutely	It Rocked!	So So	Better Luck	N/A
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	Fabulous!!			Next Time	
The workshop was well organized	8	12	3		
The content and scope met my expectations	16	6	7		
The workshop notes covered the subject adequately	16	11	2		
Technical and equipment facilities	14	9	4		2
How would you rate the presenter?	13	6	1		
Prepared & knowledgeable about the workshop content	20	8			
Ability to add value/information beyond the scope	18	8	3		
How much of the information covered in this workshop was new to you	100% 6	80% 4	60% 6	40% 2	20% 6
Which term best describes your overall experience?	Excellent 11	Very good 9	Good 5	Fair	Poor

**What was the most important thing you gained from this workshop?**

There are some very good opportunities for the tribes and unions to collaborate in providing training and good careers for tribal members.

Most poor employees could become good employees with proper training, encouragement, and opportunity.

Importance of teaching soft skills on the job or on the training site.

Hard skills, soft skills, life skills.

All the information will be very useful to be implemented at my work place.

Knowledge of the working environment how much is needed to help clients out there unemployed.

The difference between soft and hard skills.

Hard skills, life skills, soft skills and how they are applied.

That financial literacy helps job retention.

I would like to know more about the job club.

**Additional comments:**

Very interesting workshop. Thank you very much.

It was evident that the facilitator really did not want to be here. Thank you for the valuable info., I also appreciate the handouts.

Seems like a good workshop for the small amount of time I think a longer more detailed session would be helpful.

Good experience by taking this training along with the case management one.

Need more quotations from audience in understanding "topic" muno clean and not rushing through PowerPoint presentation.

More time!

Recommend to distribute handouts at beginning of class/workshop.

Workshop Title: <u>Kahv Yoo Spirit Year 3</u>	Absolutely Fabulous!!	It Rocked!	So So	Better Luck Next Time	N/A
The workshop was well organized	6	1			
The content and scope met my expectations	7				
The workshop notes covered the subject adequately	7				
Technical and equipment facilities	7				
How would you rate the presenter?	6				
Prepared & knowledgeable about the workshop content	7				
Ability to add value/information beyond the scope	7				

How much of the information covered in this workshop was new to you	100% 4	80% 1	60% 1	40%	20%
Which term best describes your overall experience?	Excellent 6	Very good	Good	Fair	Poor

**What was the most important thing you gained from this workshop?**

The therapy working with horses provided for children, adolescents, etc.

Everyone is different, everyone counts.

How to touch the horse thru be clear, concise and have communication.

Trust.

Brought me an experience I hope to share and utilize.

How we are toward others and how you feel about yourself has a great impact on others!

**Additional comments:**

This workshop is very interesting working with horses.

Nest year again. Kahv Yoo IV year.

This was great.

Workshop Title: <b>Management Information Systems (MIS) Training</b>	Absolutely Fabulous!!	It Rocked!	So So	Better Luck Next Time	N/A
The workshop was well organized	16	5	2		
The content and scope met my expectations	13	12	3		
The workshop notes covered the subject adequately	16	8	4		
Technical and equipment facilities	15	10	2	1	
How would you rate the presenter?	17	8	2		
Prepared & knowledgeable about the workshop content	13	7	3	1	
Ability to add value/information beyond the scope	13	7	3		
How much of the information covered in this workshop was new to you	100% 10	80% 8	60% 1	40% 3	20%
Which term best describes your overall experience?	Excellent 15	Very good 10	Good 2	Fair	Poor

**What was the most important thing you gained from this workshop?**

**Additional comments:**

None, great job.

Make sample documents that were passed around in the binder and folder available online for reference. I know that's a lot to ask but it would be immensely helpful to new directors in developing their own records system. Thank you!

WIA should all be using the same forms and policies so we can all relate.

This session needed to be hand-on with lab that we could complete the trouble shooting along with Jen or Terry.

I don't feel some workshops aren't long enough.

Thank you. I learned a lot.

Longer

Workshop Title: <u>Native American Gangs/Trends</u>	Absolutely Fabulous!!	It Rocked!	So So	Better Luck Next Time	N/A
The workshop was well organized	26	14	1		
The content and scope met my expectations	27	13			
The workshop notes covered the subject adequately	31	10			1
Technical and equipment facilities	22	13	3		
How would you rate the presenter?	28	7	1		
Prepared & knowledgeable about the workshop content	34	7			
Ability to add value/information beyond the scope	28	10			
How much of the information covered in this workshop was new to you	100% 21	80% 12	60% 8	40%	20%
Which term best describes your overall experience?	Excellent 30	Very good 10	Good 1	Fair	Poor

**What was the most important thing you gained from this workshop?**

Very informative and scary to know this is in the community I work for.

Knowledge of what to look for in gang representation.

To be more vigilant and cautious.

The presentation was very insightful.

Arizona gangs – how to ID them.

Eye Opener!

Didn't explain how not to get into gangs.

The information was excellent and the slide show was very informative. I believe that all program managers and employment staff should attend this session because we deal with repeat offenders often.

**Additional comments:**

Better tech support.

Would like to hear more about the women or young girls, what is their role in gangs.

General session took too long. Workshop did not wait. This was informative & I felt I missed out on it.

Workshop Title: <u>Native Americans With Disabilities in the Work Place and the American Indian Vocational Rehabilitation Program</u>	Absolutely Fabulous!!	It Rocked!	So So	Better Luck Next Time	N/A
The workshop was well organized	12	9			
The content and scope met my expectations	11	8	2		
The workshop notes covered the subject adequately	11	7	4		
Technical and equipment facilities	12	7	3		
How would you rate the presenter?	12	5			
Prepared & knowledgeable about the workshop content	13	6	1		
Ability to add value/information beyond the scope	12	7	2		
How much of the information covered in this workshop was new to you	100% 10	80% 8	60% 2	40%	20% 1
Which term best describes your overall experience?	Excellent 10	Very good 7	Good 2	Fair	Poor

**What was the most important thing you gained from this workshop?**

Got knowledge on what VR services was.

Hopi Tribal presentation.

Learned of how the Hopi Tribe utilizes their program and the process.

What Vocational Rehabilitation is and can do for people and additional info needed to spread the word to everyone that this program helps. Thank you!

**Additional comments:**

Would have liked to discuss more on the program and rehab program overall.

Would encourage this type of workshops at all WIA conferences. This info needs to be given to all WIA program staff.

Great presentation & great info on Hopi Tribe.

Workshop Title: <b><u>Optimize Your People- Strategies to Help Your Team Achieve Greatness</u></b>	Absolutely Fabulous!!	It Rocked!	So So	Better Luck Next Time	N/A
The workshop was well organized	19	5	1		
The content and scope met my expectations	19	5	1		
The workshop notes covered the subject adequately	19	6			
Technical and equipment facilities	19	6			
How would you rate the presenter?	18	4	1		
Prepared & knowledgeable about the workshop content	20	4	1		
Ability to add value/information beyond the scope	20	5			
How much of the information covered in this workshop was new to you	100% 14	80% 8	60% 1	40% 3	20%
Which term best describes your overall experience?	Excellent 20	Very good 4	Good 1	Fair	Poor

**What was the most important thing you gained from this workshop?**

Great reminder of the workplace attitude.

Be a better worker and take care of myself.

Bumout/stress/workforce strategies – very interesting.

**Additional comments:**

Katrina has always been very upbeat with her presentations. Bring Katrina back!

More time to complete the workshop. Very interesting.

Need more writing space on handout.

Consider the presenter, Katrina, for the next conference.

Great session.

Workshop Title: <b><u>Oregon's Career Pathways Initiative</u></b>	Absolutely Fabulous!!	It Rocked!	So So	Better Luck Next Time	N/A
The workshop was well organized	13	13	6		
The content and scope met my expectations	11	12	8	1	
The workshop notes covered the subject adequately	10	17	5		
Technical and equipment facilities	11	19	6		
How would you rate the presenter?	15	1	4		

Prepared & knowledgeable about the workshop content	18	9	4		
Ability to add value/information beyond the scope	19	8	8		
How much of the information covered in this workshop was new to you	100% 13	80% 7	60% 6	40% 4	20% 1
Which term best describes your overall experience?	Excellent 10	Very good 14	Good	Fair	Poor

**What was the most important thing you gained from this workshop?**

Information N/A to Native Program. We need wk shops that relates to Native Programs.

Websites to check for examples.

Partner with community colleges so that career pathways will work for us.

Idea of how Career Pathways projects can be started and possible finding streams.

**Additional comments:**

Please give handouts with your presentation notes and diagrams. It's impossible to keep up when writing notes.

Workshop Title: <b><u>Organization Development in Indian Country</u></b>	Absolutely Fabulous!!	It Rocked!	So So	Better Luck Next Time	N/A
The workshop was well organized	4	5	2		
The content and scope met my expectations	6	2	3		
The workshop notes covered the subject adequately	4	5	2		
Technical and equipment facilities	3	6	1		
How would you rate the presenter?	5	3	1		
Prepared & knowledgeable about the workshop content	7	2	1		
Ability to add value/information beyond the scope	7	2	1	1	
How much of the information covered in this workshop was new to you	100% 3	80% 3	60% 2	40% 1	20% 1
Which term best describes your overall experience?	Excellent 5	Very good 4	Good 2	Fair	Poor

**What was the most important thing you gained from this workshop?**

Work at it to change. Organization attitude of staff, etc.

To listen to all the staff involved in the organization.

This session is a bit more interactive.

Helped me to understand the changes that is occurring w/ our organization.

**Additional comments:**

Could y'all use a facility that IS NOT a casino for a change?

Thank you for sharing your knowledge and for your commitment to your work.

Workshop Title: <b><u>Preparing Students for the Workplace and Beyond</u></b>	Absolutely Fabulous!!	It Rocked!	So So	Better Luck Next Time	N/A
The workshop was well organized	10	10	3	1	
The content and scope met my expectations	10	6	5	1	
The workshop notes covered the subject adequately	10	7	5	1	

Technical and equipment facilities	10	10	3	1	
How would you rate the presenter?	10	7	2		
Prepared & knowledgeable about the workshop content	13	8	2		
Ability to add value/information beyond the scope	11	5	4	1	1
How much of the information covered in this workshop was new to you	100% 8	80% 5	60% 5	40% 1	20% 3
Which term best describes your overall experience?	Excellent 9	Very good 6	Good 6	Fair 1	Poor

**What was the most important thing you gained from this workshop?**

Exercise that we can use with clients to see if they're ready for workforce.

Good examples of exercises to use with the youth employees. Looking forward to using it in summer youth orientation.

I have reviewed much of this and am looking at the possibility of adding to our current class schedule.

Very informative. Will use it in my daily tasks.

**Additional comments:**

Would like more review of the work skills program.

More books. Ordering forms.

It would have been good to know that this is based on the work skills be Steve Kaughman(sp) as I was already familiar.

This is the only workshop I attended that I didn't find beneficial. This is more for teachers. I'm taking mostly nothing away from this.

Didn't know it was a sales pitch.

Workshop Title: <b><u>Public Law 102-477 Best Practices</u></b>	Absolutely Fabulous!!	It Rocked!	So So	Better Luck Next Time	N/A
The workshop was well organized	2	6	2		
The content and scope met my expectations	2	6	2		
The workshop notes covered the subject adequately	3	5	2		
Technical and equipment facilities	3	6	1		
How would you rate the presenter?	3	5	1		
Prepared & knowledgeable about the workshop content	4	5	1		
Ability to add value/information beyond the scope	4	4	2		
How much of the information covered in this workshop was new to you	100% 1	80% 4	60% 2	40% 1	20%
Which term best describes your overall experience?	Excellent 2	Very good 5	Good 2	Fair	Poor

**What was the most important thing you gained from this workshop?**

Interesting approach to helping tribal members.

Good details – challenges & accomplishments – whole family life style change.

Success stories from other 477 programs in unique programs.

Tribes are different and this allowing for different but good programs.

Workshop Title: <b><u>Public Law 102-477 For New Managers and Tribal Leaders</u></b>	Absolutely Fabulous!!	It Rocked!	So So	Better Luck Next Time	N/A
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The workshop was well organized	9	5	1		
The content and scope met my expectations	5	9	1		
The workshop notes covered the subject adequately	6	8	1		
Technical and equipment facilities	6	8	1		
How would you rate the presenter?	7	1	1		
Prepared & knowledgeable about the workshop content	13	1	1		
Ability to add value/information beyond the scope	12	2	1		
How much of the information covered in this workshop was new to you	100% 2	80% 3	60% 4	40%	20% 4
Which term best describes your overall experience?	Excellent 8	Very good 5	Good	Fair	Poor

**What was the most important thing you gained from this workshop?**

How important your 477 plan is.

Knowing different programs that can be implemented into 477.

What to put in plan.

Regulations, updates I wasn't aware of.

Use of terminology.

Workshop Title: <b><u>Public Law 93-638 As Amended &amp; The Implementing Regulations</u></b>	Absolutely Fabulous!!	It Rocked!	So So	Better Luck Next Time	N/A
The workshop was well organized	2	3	2		
The content and scope met my expectations	2	4	1		
The workshop notes covered the subject adequately	2	4	1		
Technical and equipment facilities	2	3	2		
How would you rate the presenter?	2	2	1		
Prepared & knowledgeable about the workshop content	4	2	1		
Ability to add value/information beyond the scope	3	3	1		
How much of the information covered in this workshop was new to you	100% 1	80% 2	60% 2	40% 1	20% 1
Which term best describes your overall experience?	Excellent 2	Very good 4	Good 1	Fair	Poor

**What was the most important thing you gained from this workshop?**

**Additional comments:**

Not enough time to get all info-due to general session going over their allotted time. Info was what I was looking for.

Very limited time.

Workshop Title: <b><u>Roundtable Discussion with WIA Program Manager</u></b>	Absolutely Fabulous!!	It Rocked!	So So	Better Luck Next Time	N/A
The workshop was well organized	5	6	2		
The content and scope met my expectations	5	6	2		
The workshop notes covered the subject adequately	5	7	2		2

Technical and equipment facilities	2	3			
How would you rate the presenter?	7	4			
Prepared & knowledgeable about the workshop content	9	5			
Ability to add value/information beyond the scope	10	4			
How much of the information covered in this workshop was new to you	100% 1	80% 7	60% 5	40%	20%
Which term best describes your overall experience?	Excellent 4	Very good 6	Good 2	Fair 1	Poor

**What was the most important thing you gained from this workshop?**

Valuable info regarding funding cuts and budget \_\_\_\_\_.  
 Funding, and any information that was needed to know ahead of time for the future planning.  
 Perspective on the natural administration of our programs from our division administrator.  
 No competition until 2014 – great news. Write CPS to fit my community.  
 Good one-on-one conversation.

**Additional comments:**

Great.  
 Stay on task. Talk about the topic. Thought we would go into specifics about PY 2011 WIA Grant.

Workshop Title: <u>Services to Veterans</u>	Absolutely Fabulous!!	It Rocked!	So So	Better Luck Next Time	N/A
The workshop was well organized	4	2			
The content and scope met my expectations	4	2			
The workshop notes covered the subject adequately	5	1			
Technical and equipment facilities	5	1			
How would you rate the presenter?	5	1			
Prepared & knowledgeable about the workshop content	5	1			
Ability to add value/information beyond the scope	5	1			
How much of the information covered in this workshop was new to you	100% 3	80% 2	60% 1	40%	20%
Which term best describes your overall experience?	Excellent 5	Very good 1	Good	Fair	Poor

**What was the most important thing you gained from this workshop?**

MST from males – info on women veterans – funds that help vets.  
 Veterans have many services that I was not aware of.  
 Different services veterans are eligible and can receive in California.  
 There is a vast amount of services for veterans.

**Additional comments:**

Very, very informative all three speakers.  
 Information on where each state could call for these same services for veterans.

Workshop Title: <u>Social Networking For Native Programs</u>	Absolutely	It Rocked!	So So	Better Luck	N/A
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	Fabulous!!			Next Time	
The workshop was well organized	10	10	7		
The content and scope met my expectations	9	7	7	2	
The workshop notes covered the subject adequately	9	14	3	1	
Technical and equipment facilities	10	11	2	1	1
How would you rate the presenter?	9	6	6		
Prepared & knowledgeable about the workshop content	13	9	4		
Ability to add value/information beyond the scope	9	12	5		
How much of the information covered in this workshop was new to you	100% 4	80% 7	60% 4	40% 5	20% 6
Which term best describes your overall experience?	Excellent 9	Very good 9	Good 7	Fair 1	Poor 1

**What was the most important thing you gained from this workshop?**

Knowledge @ computer programs totally unfamiliar with. Should have more hands on for beginners.

Networking in the area – workforce.

How 83% of all companies use Facebook. Something to talk with directors' about.

How you utilize it as a professional – to recruit for our program.

Facebook is the way to go. Help people sign on to these account. Show how to use. Take 20 minutes after class.

LinkedIn.

Social Media outlets available.

Learned how social networking I wasn't familiar with.

Easier information to share with coworkers about how these media can help our organization. Thank you.

The information on LinkedIn. This was new to me.

Information on Twitter/LinkedIn & a refresher on the other social networking sites.

**Additional comments:**

Thank you.

Learned there is more to Facebook than chatting & browsing the net. But what about "MySpace?" Is this another site that is also useful?

Liked this info. – learned new sites that will be useful.

Log into sample and give examples of each. Give examples on promotion of training program, etc.

More in depth would have been great.

Give us hands on, get a twitter-linked or another to get our toes wet.

It was very interesting to have network in the workplace.

Workshop Title: <u>Social Security – Everything You Need to Know</u>	Absolutely Fabulous!!	It Rocked!	So So	Better Luck Next Time	N/A
The workshop was well organized	13	9	3		
The content and scope met my expectations	11	9	5		
The workshop notes covered the subject adequately	13	8	4		
Technical and equipment facilities	13	8	4		
How would you rate the presenter?	14	3	5		
Prepared & knowledgeable about the workshop content	16	7	2		

Ability to add value/information beyond the scope	15	5	4		
How much of the information covered in this workshop was new to you	100% 9	80% 9	60% 5	40% 1	20% 1
Which term best describes your overall experience?	Excellent 14	Very good 8	Good 3	Fair	Poor

**What was the most important thing you gained from this workshop?**

Eligibility of SS/SSI/Medicare.

When to retire, when you are eligible for Soc. Sec.

Know programs available for Native people.

Good info on benefits for participants who are disabled, homeless, etc.

Part D for HIS facilities revenue.

**Additional comments:**

We came in late due to the main assembly that ran over time. Sorry to have missed most of this class – what we got was good!

Need to slow down presentation.

Need more time for this workshop.

Workshop Title: <b><u>Success Circles – Using Collaborative Achievement For Organizational Excellence</u></b>	Absolutely Fabulous!!	It Rocked!	So So	Better Luck Next Time	N/A
The workshop was well organized	8	3			
The content and scope met my expectations	8	2	1		
The workshop notes covered the subject adequately	8	3			
Technical and equipment facilities	8	3			
How would you rate the presenter?	10				
Prepared & knowledgeable about the workshop content	10	1			
Ability to add value/information beyond the scope	9	2			
How much of the information covered in this workshop was new to you	100% 9	80% 2	60%	40%	20%
Which term best describes your overall experience?	Excellent 10	Very good 1	Good	Fair	Poor

**What was the most important thing you gained from this workshop?**

Very Good!

**Additional comments:**

Great!

Workshop Title: <b><u>Supervision &amp; Management Skills – Leadership in the Tribal Workplace</u></b>	Absolutely Fabulous!!	It Rocked!	So So	Better Luck Next Time	N/A
The workshop was well organized	12	7	1		
The content and scope met my expectations	13	5	1	1	
The workshop notes covered the subject adequately	11	7	1		
Technical and equipment facilities	13	6			
How would you rate the presenter?	14	3			

Prepared & knowledgeable about the workshop content	16	2			
Ability to add value/information beyond the scope	13	6			
How much of the information covered in this workshop was new to you	100% 9	80% 6	60% 3	40% 1	20%
Which term best describes your overall experience?	Excellent 13	Very good 5	Good 1	Fair	Poor

**What was the most important thing you gained from this workshop?**

- Knowledge. Show respect for your staff.
- Change, constructive criticism, work with staff.
- Learning of change to how to deal with this.
- Skills to become a better supervisor & manager.
- When put in acting supervision, I can use some of what I learned today.

**Additional comments:**

- Please offer for the 477 Conference.
- All Navajo nation supervisors need to go to this class.

Workshop Title: <b><u>The Power To Change From The Inside Out – To Serve Our Native Communities</u></b>	Absolutely Fabulous!!	It Rocked!	So So	Better Luck Next Time	N/A
The workshop was well organized	11	4	1		
The content and scope met my expectations	11	4	1		
The workshop notes covered the subject adequately	12	3	1		
Technical and equipment facilities	12	3	1		
How would you rate the presenter?	10	4	1		
Prepared & knowledgeable about the workshop content	11	5			
Ability to add value/information beyond the scope	12	3	1		
How much of the information covered in this workshop was new to you	100% 9	80% 2	60% 3	40% 1	20% 1
Which term best describes your overall experience?	Excellent 12	Very good 4	Good 1	Fair	Poor

**What was the most important thing you gained from this workshop?**

Ho'o Pono Pono technique.

Energy for life.

To be thankful for what you have & don't sweat the small stuff.

The positive energy in all I needed today! Thanks.

Group sharing. Discussion.

**Additional comments:**

I always gain so much from Denise's workshops! Please bring her back!

Need more like this!

Workshop Title: <b><u>The Seven Points of Success</u></b>	Absolutely Fabulous!!	It Rocked!	So So	Better Luck Next Time	N/A
The workshop was well organized	18	16	3		
The content and scope met my expectations	17	17	3		
The workshop notes covered the subject adequately	17	16	3		1
Technical and equipment facilities	17	15	3	1	
How would you rate the presenter?	27	6			
Prepared & knowledgeable about the workshop content	25	11			
Ability to add value/information beyond the scope	21	14			
How much of the information covered in this workshop was new to you	100% 11	80% 9	60% 9	40% 3	20% 1
Which term best describes your overall experience?	Excellent 18	Very good 8	Good 3	Fair	Poor

**What was the most important thing you gained from this workshop?**

That you need to plan and prioritize on everything.

Very motivating.

How to plan a goal and be successful.  
 Didn't really learn anything but it was enjoyable.  
 The ability to think about questions get asked every day.  
 Ways to make a client successful.  
 Brainstorming questionnaire.

**Additional comments:**

The presenter was late due to plane delays. Michelle the facilitator did not know much about the delay and spoke so soft you could not hear her. Other than that it was good. The presenter was good.  
 The presenter was late and had to shorten presentation.  
 Great presentation.  
 Great workshop.

Workshop Title: <u>Tribal TANF Life Skills</u>	Absolutely Fabulous!!	It Rocked!	So So	Better Luck Next Time	N/A
The workshop was well organized	9	6	2	1	
The content and scope met my expectations	10	5	1	2	
The workshop notes covered the subject adequately	11	4	2	1	
Technical and equipment facilities	8	3	4	1	1
How would you rate the presenter?	10	2	3		
Prepared & knowledgeable about the workshop content	12	4	1	1	
Ability to add value/information beyond the scope	11	2	3	1	
How much of the information covered in this workshop was new to you	100% 4	80% 5	60% 3	40% 3	20% 2
Which term best describes your overall experience?	Excellent 11	Very good 5	Good 1	Fair 2	Poor

**What was the most important thing you gained from this workshop?**

Tools to add to my kit to help meet the needs of our clients.  
 The part about helping them after grad.  
 What other programs can assist with their clients.  
 What other programs can assist with their clients to become employed.  
 Getting clients ready for work/education. Great Stuff.  
 That the information she was talking about wasn't as true or precise as it is. She can't say that if is how it is if it isn't.\*  
 Too much stories and not enough technical advice I expected.  
 More ideas to add to classes.

**Additional comments:**

Excellent workshop. Too bad Part 2 was scheduled with another one (worksite).  
 \*The info should really be updated and facts should be presented.

Workshop Title: <u>True Colors</u>	Absolutely Fabulous!!	It Rocked!	So So	Better Luck Next Time	N/A
The workshop was well organized	26	12	1		

The content and scope met my expectations	25	13	1		
The workshop notes covered the subject adequately	30	9			
Technical and equipment facilities	27	11	1		
How would you rate the presenter?	16	4			
Prepared & knowledgeable about the workshop content	32	5	1		
Ability to add value/information beyond the scope	27	9	1		
How much of the information covered in this workshop was new to you	100% 15	80% 13	60% 5	40% 3	20% 2
Which term best describes your overall experience?	Excellent 23	Very good 12	Good 1	Fair	Poor

**What was the most important thing you gained from this workshop?**

I learned my color and how to be aware of other people's colors, how to work with each color.  
That everyone is different and it's not their fault.  
Knowledge about myself.  
The different personalities that exist in all aspects i.e. work, home, social events.  
How to lead others around you and see myself.  
Will use this on my boss.  
How to recognize the strengths/weaknesses of myself and my colleagues and how to work with the difference.

**Additional Comments:**

Great workshop  
Thank you so very much for your knowledge.  
The slides or PowerPoint was too fast – did not get to copy notes.  
Very good presentation?

Workshop Title: <u>Tucson Indian Center's Career Pathways Initiative</u>	Absolutely Fabulous!!	It Rocked!	So So	Better Luck Next Time	N/A
The workshop was well organized	8	6			
The content and scope met my expectations	5	9			
The workshop notes covered the subject adequately	7	8			
Technical and equipment facilities	5	7			
How would you rate the presenter?	8	4			
Prepared & knowledgeable about the workshop content	9	5			
Ability to add value/information beyond the scope	8	5			
How much of the information covered in this workshop was new to you	100% 5	80% 6	60%	40% 1	20% 2
Which term best describes your overall experience?	Excellent 9	Very good 5	Good	Fair	Poor

**What was the most important thing you gained from this workshop?**

I gathered insight into how to begin formulating a career pathway for my own WIA program.  
Excellent spokesperson. Knowledgeable and articulate.  
Reference information for Career Pathways Initiatives at the DOL Workforce3One.

**Additional comments:**

Good workshop!

Workshop Title: <u>Veterans Roundtable</u>	Absolutely Fabulous!!	It Rocked!	So So	Better Luck Next Time	N/A
The workshop was well organized	6				
The content and scope met my expectations	6				
The workshop notes covered the subject adequately	5	1			
Technical and equipment facilities	5	1			
How would you rate the presenter?	6				
Prepared & knowledgeable about the workshop content	6				
Ability to add value/information beyond the scope	6				
How much of the information covered in this workshop was new to you	100% 2	80% 1	60% 1	40%	20% 1
Which term best describes your overall experience?	Excellent 6	Very good	Good	Fair	Poor

**What was the most important thing you gained from this workshop?**

Clearly defined veterans' benefits.

Workshop Title: <u>Your Community Website: News, Tools and Training Resources for WAP Workforce Professionals</u>	Absolutely Fabulous!!	It Rocked!	So So	Better Luck Next Time	N/A
The workshop was well organized	4	6			
The content and scope met my expectations	5	4	1		
The workshop notes covered the subject adequately	5	6			
Technical and equipment facilities	3	5	1		
How would you rate the presenter?	3	5			
Prepared & knowledgeable about the workshop content	5	5			
Ability to add value/information beyond the scope	5	5			
How much of the information covered in this workshop was new to you	100% 6	80% 3	60% 1	40%	20%
Which term best describes your overall experience?	Excellent 4	Very good 6	Good	Fair	Poor

**What was the most important thing you gained from this workshop?**

I have a reference tool to use now. Thank you. This helps me out extremely with becoming proficient with WIA and my job with workforce development. All the information that was available on the website.

Workshop Title: <u>Youth Suicide Prevention – Myths and Facts</u>	Absolutely Fabulous!!	It Rocked!	So So	Better Luck Next Time	N/A
The workshop was well organized	13	2			
The content and scope met my expectations	12	3			
The workshop notes covered the subject adequately	13	3			

Technical and equipment facilities	13	3			
How would you rate the presenter?	9	2			
Prepared & knowledgeable about the workshop content	13	2			
Ability to add value/information beyond the scope	13	2			
How much of the information covered in this workshop was new to you	100% 11	80% 2	60% 2	40%	20%
Which term best describes your overall experience?	Excellent 12	Very good 2	Good	Fair	Poor

**What was the most important thing you gained from this workshop?**

Programs out there that can assist teens.

Knowledge.

Signs of suicide.

The statistics. . . mind blowing!

Makes me want to learn more about suicide prevention.

**Additional comments:**

He did a great job!

Good job!